



Republic of the Philippines
CITY COUNCIL
Quezon City
15th City Council

PR2002-402

75th Regular Session

RESOLUTION NO. SP- **2183**, S-2003

A RESOLUTION SUPPORTING HOUSE BILL NOS. 224 AND 4461, AN ACT STRENGTHENING THE RIGHT TO SECURITY OF TENURE, PROVIDING PENALTIES FOR VIOLATIONS THEREOF, AMENDING PERTINENT PORTIONS OF THE LABOR CODE AND FOR OTHER PURPOSES, AND URGING THE EARLY APPROVAL THEREOF.

Introduced by Councilors BERNADETTE HERRERA-DY, VOLTAIRE GODOFREDO L. LIBAN III, RAMON P. MEDALLA, ERIC Z. MEDINA, MARY ANN L. SUSANO, JORGE L. BANAL, FRANZ S. PUMAREN, WENCEROM BENEDICT C. LAGUMBAY, ANTONIO E. INTON, JR. and JANET M. MALAYA.

WHEREAS, subcontracting practices have spawned informal arrangements outside the reach of country's Labor Code;

WHEREAS, the practice of agency hiring or labor contracting has developed to such an extent that it already covers not only peripheral activities but also essential processes such as equipment maintenance, office management, packaging/bottling, marketing, product distribution and transport;

WHEREAS, this legislation, therefore, intends to correct the significant omissions and loopholes in our laws by amending relevant sections in our Labor Code, specifically seeks to render the misclassification of regular employees into other kinds of employees as an unfair labor practice, harmonize the laws on subcontracting and regular employment;

WHEREAS, through these, we hope to secure and strengthen the constitutionally guaranteed right of our workers to security of tenure.

[Handwritten signatures and initials]

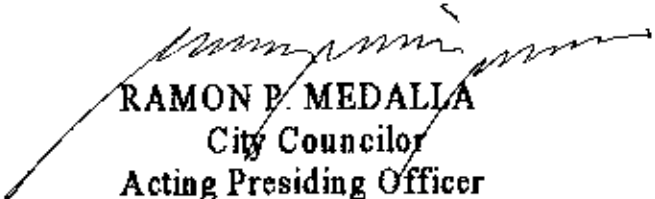
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NOW, THEREFORE,


BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN SESSION ASSEMBLED, to support, as it does hereby support, House Bill Nos. 224 and 4461, an act strengthening the right to security of tenure, providing penalties for violations thereof, amending pertinent portions of the Labor Code and for other purposes, and urging the early approval thereof.

RESOLVED, FURTHER, to furnish Congressman Juan Miguel Zubiri, Bayan Muna Party-List Representatives Liza Maza, Crispin Beltran, Saturnino Ocampo, the Speaker of the House of Representatives, House Majority Floor Leader, and the House Minority Floor Leader, with copies of this Resolution.

ADOPTED: September 2, 2003.


RAMON P. MEDALLA
City Councilor
Acting Presiding Officer

ATTESTED:


EUGENIO V. JURILLA
City Council Secretary

CERTIFICATION

This is to certify that this Resolution which was APPROVED on Second Reading on September 2, 2003, was CONFIRMED by the City Council on September 16, 2003.


EUGENIO V. JURILLA
City Council Secretary